

**AMADOR CO. UNIFIED SCHOOL DISTRICT  
AMADOR CO. OFFICE OF EDUCATION  
Administrative Salary Schedule  
Effective 1/1/2008  
Board Approved April 25, 2007**

Steps	1	2	3	4	5
Level I	61,162	62,998	64,886	66,832	68,838
Level II	64,886	66,832	68,838	70,903	73,030
Level III	68,838	70,903	73,030	75,221	77,478
Level IV	73,030	75,221	77,478	79,803	82,198
Level V	77,478	79,803	82,198	84,661	87,202
Level VI	82,198	84,661	87,202	89,818	92,512
Level VII	86,363	88,954	91,623	94,370	97,204

Level I K-6 Vice Principal  
 Level II 7-8 Vice Principal, Dean, Program Specialist, Librarian, Psychologist  
 Level III High School Vice Principal, Coordinator  
 Level IV Elementary Principal  
 Level V Junior High Principal, Director  
 Level VI High School Principal, Executive Director, Assistant Superintendent/Transition  
 Level VII CBO, Assistant Superintendent (may be contract employee at discretion of Superintendent and Board)

**Stipends**  
 Masters Degree \$500.00  
 Doctorate \$1,750.00

**Classified Management Salary Schedule  
Effective 1/1/2008  
Board Approved April 25, 2007**

Steps	1	2	3	4	5
Level 0	53,899	55,516	57,182	58,897	60,665
Level I	57,133	58,798	60,573	62,391	64,262
Level II	60,573	62,391	64,262	66,189	68,177
Level III	64,262	66,189	68,177	70,220	72,328
Level IV	72,328	74,497	76,733	79,036	81,406
Level V	86,363	88,954	91,623	94,370	97,204

Level 0 Supervisors  
 Level I Managers  
 Level II Assistant Directors  
 Level III Coordinators  
 Level IV Directors  
 Level V CBO, Assistant Superintendent

Health & Welfare Cap \$7,550.00 effective 7/1/07

Classified Management Work Schedule - 260 Days (Includes 25 days vacation & 13 holidays)

## ADMINISTRATIVE SALARY LANGUAGE

### Superintendent's Operational Letter

Level I	197 days	K-6 Vice Principal
Level II	197 days	7-8 Vice Principal, Dean, Program Specialist, Lead Librarian
Level III	202 days	High School Vice Principal
Level IV	207 days	Elementary Principal, Coordinator
Level V	212 days	Junior High School Principal
Level VI	217 days	High School Principal, Director
Level VII	217 days	Chief Business Official, Assistant Superintendent

The following guidelines apply to the Administrative Salary Schedule:

**Step Advancement:** Administrators in good standing with the District shall advance from one step to the next at the end of a full year of service to the District based on the work days assigned to the administrator's classification. In order to advance, an administrator must have received a favorable evaluation. An unsatisfactory evaluation and/or being placed on administrative leave can preclude an administrator from receiving the step increase and/or COLA increase.

**Placement on the Salary Schedule:** The Board of Trustees may place a new administrator up to Step 3 of the appropriate salary range. An administrator receiving a promotion shall be placed at the closest salary step within the new range that allows for an increase in compensation. Promoted administrators should not experience a decrease in annual compensation.

**Anniversary Increment:** Administrators who have provided eight years of service to the District as an administrator and who have "maxed" out at their particular level may receive a 5% salary increment at the end of their eighth year. A similar 5% increase may be granted to any administrator at the end of their 15<sup>th</sup> year of administrative service to the District.

**Masters and Doctoral Stipends:** Administrators who earn a Masters Degree from an accredited university or college are entitled to a \$500.00 annual stipend. If an Administrator holds more than one Masters, he/she will only be paid for one Masters. Administrators who earn a Ph.D. or Ed.D. are entitled to a \$1,750.00 annual stipend. Administrators who hold a Masters Degree and a Doctorate can receive a stipend for each.

**Cost of Living Increases:** It is the intention of the Board of Trustees to provide cost of living increases to administrators in years in which all other bargaining units receive such increases. The rate of the cost of living increase granted to administrators shall be determined by the Board of Trustees and may not necessarily be the same level granted to other bargaining units.

**Use of Vehicles and Mileage:** Administrators are eligible to receive from the District the standard IRS approved mileage rate for use of a personal vehicle as part of their daily business, activity, supervision or meeting/workshop attendance when travel is outside the County.

**Days of Work:** It is the intention of the District and Board of Trustees that administrative work years should coincide with that of other administrators and, naturally, with student schedules in order to promote effective planning, follow-up and coordination of programs.

**Retirement Incentive:** Based on the daily rate of pay upon retirement, a retired administrator can submit a proposal for days of service equal to the current administrative benefit cap divided by the daily rate of pay. The proposal could provide a specific plan or it could provide administration substitute days. This proposal must be submitted annually by March 1 of the school year prior to the year of service. The proposal cannot be submitted for any year after the year the administrator turns 65. The annual proposal is subject to the approval of the Superintendent.