

ACOE Classified Substitute Salary Rates

Effective: January 1, 2021 Board Approved: January 13, 2021

Position	Range	Substitute Rate
Behavior Intervention Paraprofessional	34	14.72
Brailer/Transcriber	29	14.00
Bus Car/Van Driver	42	16.59
Court School Instructional Assistant	26	14.00
Custodian	29	14.00
Designated Behind the Wheel Bus Driver Trainer	44	17.10
Extended Learning Instructional Assistant	21	14.00
Extended Learning Instructor	31	14.09
Instructional Aide	26	14.00
Job Coach Workability	26	14.00
Lead Driver	57	20.75
Maintenance Worker I	36	15.16
Medically Fragile Aide / Health Aide w/o Certificate	33	14.52
Office Clerk	24	14.00
Preschool Instructional Assistant	21	14.00
Preschool Teacher	*	*
Secretary I (Admin Asst I)	39	15.86
Secretary II (Admin Asst III)	45	17.35
Signer/Interpreter for Hearing Impaired/Deaf	29	14.00
Signer/Interpreter Deaf/Hard of Hearing (requires new State Issued Certificate)	44	17.10
Speech-Language Assistant	44	17.10
Vocational Education Tech	33	14.52

*Substitute Preschool Teachers will be paid at the Substitute Certificated Salary Rate.