



**Amador County Unified School District
Office of the Superintendent**

**2020-2021 Governance Team SMART Goals
Developed at the July 15, 2020 Board Workshop
Submitted for Adoption at the August 12, 2020 Board Meeting**

2020-21 SMART Goals

By June 30, 2021, the Board of Trustees will participate in a variety of governance team training opportunities including but not limited to CSBA virtual offerings, a board workshop on equity and cultural competence, the CSBA Masters in Governance session on community relations, new board member training (CSBA and Brown Act), board member candidate orientation, and team building, evidenced by professional development materials and registration documents.

By November 30, 2020 and April 30, 2021, the Board of Trustees will participate in two workshops, respectively, focused on distance learning including instructional and operational information, impact on students, impact on teachers, and implications for the future, evidenced by Board workshop agendas and minutes.

By June 30, 2021, the Board of Trustees will engage in a process to participate in long-term goal planning to support the development of the new 3-year Strategic Plan and LCAP, evidenced by related agendas and minutes.

2019-20 SMART Goal

By August 30, 2020, the Board of Trustees will engage in deep learning to build basic knowledge and decision-making capacity regarding Special Education, California public school finance, and community relations, evidenced by professional development materials and other related documents. ***(This goal was nearly met with more community relations learning to be continued in 2020-21.)***

2018-19 SMART Goals Update

By June 30, 2019, the Board President and Superintendent will collaborate with input from the full Board to provide governance team training, support and mentoring for all new Board members evidenced by: (a) Board workshop agendas, (b) CSBA New Board Member Training, (c) CSBA Annual Education Conference registration and notes, and (d) other available opportunities as funds allow. ***(This goal was met.)***

By June 30, 2019, the Board of Trustees will develop and adopt a Board Bylaw and protocols to facilitate governance team conflict resolution evidenced by: (a) Board subcommittee work to develop, adopt, and support related training and implementation of the Board Bylaw, and (b) Board meeting minutes. ***(This goal will continue to be addressed through the 2019-20 Governance Handbook Board Subcommittee.)***

By June 30, 2019, the Board of Trustees will collaborate to clarify and communicate the roles and responsibilities of Board members for and with the Board and community evidenced by: (a) a Board subcommittee to develop tools, resources, videos, etc. for use with stakeholders and (b) documented use of the tools. ***(This goal will continue to be addressed through the 2019-20 Governance Handbook Board Subcommittee.)***

By October 1, 2019, the Board and Superintendent will work together to improve and support an effective two-way communication system and process evidenced by: (a) consistent, positive levels of communication among the Board and the Superintendent and (b) the outcomes of the annual Board self-evaluation. ***(This goal was met.)***



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Letter	Most Common	Alternatives
S	Specific	Significant, Simple, Sustainable, & Stretching
M	Measurable	Meaningful, Motivational, & Manageable
A	Achievable	Attainable, Acceptable, Action-oriented, Aspirational, & Aggressive
R	Relevant	Realistic, Reasonable, Rewarding, Results-based, & Results-oriented
T	Time-bound	Time-based, Timely, Time-oriented, Tangible, Time-framed, Time specific, & Trackable