

Amador County Unified School District

Teacher Induction

2020-2021

Presented to the Board of Trustees
by Sinead Klement and Linda Daly
Teachers on Special Assignment
January 13, 2021



What is Induction?

- Structured, 2-year mentorship for **new teachers** who are working toward their Clear Credential
- Focused on extensive, individualized support and mentoring

Teachers and Mentors:

of Year 1 teachers: **16**

- 3 Ed. Specialists, 6 Elementary, 7 Secondary

of Year 2 teachers: **5**

- 1 Ed. Specialist, 1 Elementary, 3 Secondary

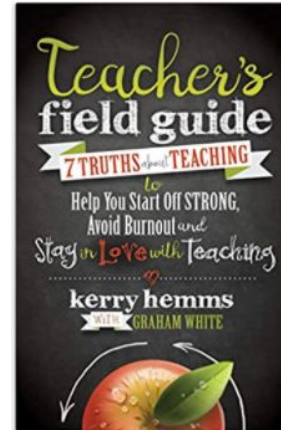
of Fabulous Mentors: **17**

What do teachers and mentors do?

- Meet weekly (40 hours required)
- Self-assess on the California Standards for the Teaching Profession (CSTP)
- Choose a focus based on the CSTP
- Create an Individualized Learning Plan (ILP)
- Do action-research based on their chosen focus standard
- Observe and reflect on the ILP
- Share a professional growth plan (PGP) at the end of the year
- Mentors attend three evening seminars and New Mentors attend three days of New Mentor Training

New Teacher Network

- Quarterly Meetings
 - Informal support
 - Sponsored by the ILC and ACTA
- New Teacher Book Club
 - Teacher's Field Guide



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Questions or comments?