Amador County Unified School District
Teacher Induction
2020-2021
Presented to the Board of Trustees
by Sinead Klement and Linda Daly
Teachers on Special Assignment
January 13, 2021
What is Induction?

- Structured, 2-year mentorship for new teachers who are working toward their Clear Credential

- Focused on extensive, individualized support and mentoring
Teachers and Mentors:

# of Year 1 teachers: 16

- 3 Ed. Specialists, 6 Elementary, 7 Secondary

# of Year 2 teachers: 5

- 1 Ed. Specialist, 1 Elementary, 3 Secondary

# of Fabulous Mentors: 17
What do teachers and mentors do?

- Meet weekly (40 hours required)
- Self-assess on the California Standards for the Teaching Profession (CSTP)
- Choose a focus based on the CSTP
- Create an Individualized Learning Plan (ILP)
- Do action-research based on their chosen focus standard
- Observe and reflect on the ILP
- Share a professional growth plan (PGP) at the end of the year
- Mentors attend three evening seminars and New Mentors attend three days of New Mentor Training
New Teacher Network

- Quarterly Meetings
  - Informal support
  - Sponsored by the ILC and ACTA
- New Teacher Book Club
  - Teacher’s Field Guide
Teacher Induction

Questions or comments?