AGENDA ITEM #: 6.2

SUBJECT: Resolutions ACOE 20/21-009 National School Counselor Week

BACKGROUND INFORMATION:
National School Counseling Week is celebrated each February to focus public attention on the unique contribution of professional school counselors within United States school systems. National School Counseling Week, sponsored by the American School Counselor Association (ASCA), highlights the tremendous impact school counselors have in helping students achieve school success and plan for a career.

This special week honors school counselors for the important role they play in helping students examine their talents, strengths, abilities, and interests. Counselors work in professional partnerships with teachers and other personnel to support an educational system where students can realize their true potential. As all educators focus their efforts on improving academic achievement for all students, it is important that we recognize school counselors for their continuing efforts to reduce barriers to learning and provide the support necessary for all students to achieve at the highest level.

FISCAL IMPLICATIONS:
None

RECOMMENDATION:
The Superintendent recommends approval of this resolution declaring February 1-5, 2021 as Week of the School Counselor.

PRESENTED BY:
Sean Snider, Assistant Superintendent, Educational Services
BEFORE THE BOARD OF TRUSTEES OF 
AMADOR COUNTY OFFICE OF EDUCATION 
COUNTY OF AMADOR, STATE OF CALIFORNIA

RESOLUTION NO. ACOE 20/21-009
RECOGNITION OF NATIONAL SCHOOL COUNSELING WEEK

WHEREAS, National School Counseling Week has been designated as February 1st through 5th, 2021; and

WHEREAS, School counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, School counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

WHEREAS, School counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, School counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, School counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school and this is especially important now, during the COVID-19 pandemic;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees, that the Amador County Office of Education recognizes our school counselors for National School Counseling Week, February 1-5, 2021.

BE IT FURTHER RESOLVED, that this resolution be distributed to all schools in the district.

__________________________________  __________________________________
Kandi Thompson     Deborah Pulskamp
President, Board of Trustees    Clerk, Board of Trustees
MINUTES
AMADOR COUNTY OFFICE OF EDUCATION
BOARD OF TRUSTEES
Wednesday, January 13, 2021

IMMEDIATELY FOLLOWING ACUSD MEETING

Meeting Location: Amador County Building, 810 Court Street, Jackson, Remote meeting via Zoom for public access.

NOTE: Due to COVID-19 this meeting will be available to the public via Zoom and following the meeting recorded audio will be available on our website.
Zoom offers closed captioning during live conferences for disabled persons.
To access the meeting online join the Zoom meeting via
https://us02web.zoom.us/j/87430514487?pwd=QkRzeWJBC0hNYml3b3hVM09Ka3FzUT09
Meeting ID: 874 3051 4487
Passcode: 011321
One tap mobile
+16699009128,,87430514487#,,,,*011321# US
Directions for accessing the meeting will be included on our webpage with the meeting link.
https://amadorcoe.org/minutes-agendas/

NOTE: A copy of the Board agenda and backup materials is available for inspection and review on the Amador County Office of Education Website at www.amadorcoe.org. An audio recording of the Board Meeting is made. If you are in need of a hard copy of the agenda, please email dlasich@acusd.org

Board of Trustees meetings are meetings of the Board in public, as per the Brown Act open meeting law. All five Board Members may not have discussion outside an open meeting. This meeting is their opportunity to have discussion in order to conduct their business. Board Meetings are not meetings for the public to interact informally with the Board. Members of the public may speak formally to the Board by completing a speaker card and giving it to the Board Clerk or Communication Specialist.

If a person or group of persons disrupt the orderly conduct of a meeting, the legislative body has a right to order those persons removed from the meeting. If order still cannot be restored after removal of the individuals disrupting the meeting, members of the legislative body can order the room cleared and continue with the meeting.
(Government Code §54957.9; Penal Code §8403; Elections Code §18340; Acosta v. City of Costa Mesa (9th Cir. 2013) 718 F.3d 800; White v. City of Norwalk (9th Cir. 1990) 900F.2d 1421, 1425.)

OUR UNITY OF PURPOSE: We work as a cohesive Governance Team through discussions, actions and decisions that are thoughtful, respectful, and sensitive. We support one another in and away from the Board Room through active listening, vulnerability and honesty. We make policy decisions that ensure equitable support to increase student achievement and foster social, emotional, and physical well-being for all students.

OUR MISSION: Enriched by the diversity and deep traditions of our unique community, Amador County Public Schools will prepare, support, and inspire each student to achieve career and college success in a rapidly evolving world through highly engaging teaching, rigorous learning and innovative pathways supported by strong partnerships in a safe, caring and collaborative environment.

1.0 CALL TO ORDER 7:32PM
The Board may not take action on any item which is not on this agenda, except when (1) an emergency situation exists, (2) there is need to take immediate action and the need for the action came after posting, or (3) the item was posted for a prior meeting within specified time limits. [Government Code §§54954.2]

2.0 BOARD MEMBERS
[X] Kandi Thompson – Board President
[X] Deborah Pulskamp – Board Clerk
[X] James Marzano
[X] Julia Burns (via Zoom)
[X] James Whitaker
[ ] Ian McMahan, Amador High School, Student Board Member
[ ] Kate Johnson, Argonaut High School, Student Board Member

3.0 ROLL TAKEN BY THE SECRETARY TO THE GOVERNING BOARD

4.0 ADDITIONS/DELETIONS OR CORRECTIONS TO THE AGENDA
There were none.

5.0 EMPLOYEE ORGANIZATIONS
5.1 Amador County Teachers Association (SEAC)  Special Educators of Amador County (SEAC)
5.2 California School Employees Association (CSEA)
SEAC/CSEA – No comments

6.0 PUBLIC COMMENTS
Public comments regarding Discussion/Action Items will be addressed during this time. Due to Zoom limitations, all public comments should be addressed at this time. A person wishing to be heard by the Board shall first be recognized by the president and shall then proceed to comment as briefly as the subject permits. Individual speakers shall be allowed three minutes to address the Board on non-agenda items. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the Board president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. NOTE: If you wish to address the Board please complete a speaker card and give it to the Board Clerk or Communications Specialist.

7.0 CONSENT AGENDA
The Board of Trustees received these items under separate cover as an addendum. Public copy available during regular Board meeting and on the district website. Board Member Marzano moved to approved consent agenda. Board Member Whitaker requested to pull item 7.4a. Board Member Marzano motioned to approve the consent agenda minus item 7.4a and Board Member Whitaker seconded the motion. The motion passed 5-0.

Board Member Whitaker commented on calendar and SELPA should set their own meeting dates. Board President Thompson commented this has to be changed at a SELPA board meeting and we are only voting on county office not SELPA meetings. Board Member Whitaker moved to approve only county office board meetings, and Board Clerk Pulskamp seconded the motion. The motion passed 5-0.

7.1 Minutes
7.1a Board Meeting 12-14-20

7.2 Business (Mr. Critchfield)
7.2a Warrants issued between: 12/4/20 – 12/30/20 $729,409.17

7.3 Educational Services (Mr. Snider)
7.3a Williams Act Quarterly Report for October – December 2020
7.4  **Miscellaneous**
7.4a  Board Meeting Calendar 2021-22

8.0  **DISCUSSION/ACTION ITEMS**
8.1  **Public Hearing – 2020-21 Education Protection Account (EPA) Spending Determination - Discussion/Action** (Mr. Critchfield)
Pursuant to Article XIII, Section 36 of the California Constitution, ACOE is required to hold a Public Meeting to determine how moneys received from EPA are spent in the schools.

The Education Protection Account is not new funding. New revenues generated from Proposition 30 and Proposition 55 are deposited into a state account called the Education Protection Account. School Districts will receive funds from EPA based on their proportionate share of statewide Local Control Funding Formula amount. A corresponding reduction is made to the District’s Local Control Funding Formula Funding to equal the amount of their EPA entitlement. There were no comments.

There were no public comments. Board President Thompson closed the public hearing.

8.1a  ACOE 20-21 EPA Proposed Expenditures

8.2  **Resolution ACOE 20/21-008 – 2020-21 Education Protection Account (EPA) Spending Determination – Discussion/Action** (Mr. Critchfield)
Pursuant to Article XIII, Section 36 of the California Constitution, ACOE is required to build a Public Meeting to determine how moneys received from EPA are spent in the schools.

The Education Protection Account is not new funding. New revenues generated from Proposition 30 and Proposition 55 are deposited into a state account called the Education Protection Account. School Districts will receive funds from EPA based on their proportionate share of statewide Local Control Funding Formula amount. A corresponding reduction is made to the District’s Local Control Funding Formula funding to equal the amount of their EPA entitlement.

Mr. Critchfield presented this resolution. This resolution was also done on the district side last month. New revenues generated from Proposition 30 and 55 are deposited into a state account called the Education Protection Account. Entitlement 2019-20 is $473,305.00. Board Clerk Pulskamp made motion to approve, and Board Member Marzano seconded the motion. **The motion passed 5-0.**

8.2a  ACOE 20-21 EPA Proposed Expenditures
8.2b  Resolution No. ACOE 2020-21-008 – Resolution for the Education Protection Account

8.3  **California School Boards Association (CSBA) Recommended Board Policy Updates – Discussion/Action** (Mr. Snider)
Mr. Snider reported this is a companion item with the district. Board Clerk Pulskamp asked Dr. Russell does this also cover students with disabilities. In the workability part of the class students do not have work permits. Board Member Whitaker moved to approve, and Board Member Marzano seconded the motion. **The motion passed 5-0.**

**Board Policy 5113.2 – Work Permits**
Policy updated to reflect NEW LAW (AB 908,2020), regarding the approval of student requests for work permits.

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*The Board may not take action on any item which is not on this agenda, except when (1) an emergency situation exists, (2) there is need to take immediate action and the need for the action came after posting, or (3) the item was posted for a prior meeting within specified time limits.*

[Government Code §54954.2]
8.4 California School Boards Association (CSBA) Recommended Board Policy Updates – Discussion/Action (Mr. Vicari)
Mr. Vicari reported this is a companion item with the district. Board Member Marzano moved to approve, and Board Clerk Pulskamp seconded the motion. The motion passed 5-0.

Board Policy 4119.25/4219.25/4219.25 – Political Activities of Employees
Policy updated to recognize the importance of employee political activity, voting, and civic engagement, and reflect Pickering v. Board of Education Township High School District regarding the prohibition against dismissing or demoting an employee due to engagement in constitutionally protected political activity.

9.0 INFORMATIONAL ONLY
9.1 Personnel
9.1a ACOE Classified Substitute Salary Rates January 1, 2021

10.0 REPORTS
10.1 Report from Superintendent (Dr. Russell)
Dr. Russell reported we open preschool programs on Monday. Will be having a grand opening once we all can met together.

10.2 Reports and Remarks from Board Members
Board Member Whitaker – no comments
Board Member Marzano – no comments
Board Clerk Pulskamp commented out on the fundraiser for the sensory program and glad it was all coming together.
Board President Thompson commented she would like to have a report on the workability program in the future. She would also like to tour the new facility at Argonaut in the future.

11.0 NEXT MEETING
ACOE Regular Meeting: Wednesday, January 27, 2021, tentatively scheduled to be held at the Amador County Administration Building, 810 Court St., Jackson, CA. Open Session will tentatively start at 3:30 PM. The ACOE meeting is scheduled to be first.

12.0 ADJOURNMENT 7:47PM
* The Amador County Office of Education complies with the Americans with Disabilities Act. Should you require special accommodations, or more information about accessibility, please contact the Superintendent’s Office by calling (209) 257-5330. All efforts will be made for reasonable accommodations.

* Any writings or documents that are provided to the governing board in open session will be made available for public inspection at the meeting or at the Amador County Public Schools District Office located at 217 Rex Avenue, Jackson, CA during normal business hours. Please note that business hours have changed due to COVID-19. If you are need of a hard copy of the agenda, please email Debra Lasich at dlasich@acusd.org
Payroll 1/01/2021-1/19/2021: 13,500.36

**WARRANTS**

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If there are any questions regarding any of the payments, please contact Jared Critchfield @ 257-5375 or Nancy Kohlman @ 257-5333
DISTRICT SUPERINTENDENT
AUTHORIZATION OF SIGNATURES

The County Superintendent verifies the following individuals are hereby authorized to sign orders for the Amador County Office of Education

Dr. Robert S. Russell
Superintendent

Sean Snider
Assistant Superintendent, Educational Services

Jared Critchfield
Assistant Superintendent, Business Services, Chief Business Official

David Vicari
Assistant Superintendent, Human Resources & Labor Relations

Lisa Valdez-Shaw
Director, of ACOE Programs

Nancy Kahlman
Director of Fiscal Service

Approved by the Board of Trustees

Kandi Thompson, President

Date
AGENDA ITEM #: 9.3a

SUBJECT: School Accountability Report Cards (SARC)

BACKGROUND INFORMATION:
California Education Code requires all public schools receiving state funding to prepare and distribute a School Accountability Report Card (SARC) each year. The purpose of the report card is to provide parents and the community with important information about each public school. A SARC can be an effective way for a school to report on its progress in achieving goals. The public may also use a SARC to evaluate and compare schools on a variety of indicators.

Specifically, Education Code requires that the SARC contain all of the following:

- Demographic data
- School safety and climate for learning information
- Academic data
- School completion rates
- Class sizes
- Teacher and staff information
- Curriculum and instruction descriptions
- Postsecondary preparation information
- Fiscal and expenditure data

The SARCs were provided to the Board under a separate cover and are available for public viewing on the school district’s website at www.amadorcoe.org as well as on the California Department of Education’s SARC website at http://www.sarconline.org.

FISCAL IMPLICATIONS:
None

RECOMMENDATION:
The Superintendent recommends approval of the School Accountability Report Cards

PRESENTED BY:
Sean Snider, Assistant Superintendent, Educational Services
JANUARY 27, 2021

AGENDA ITEM #: 10.1

SUBJECT:
California School Boards Association (CSBA) Recommended Board Policy Updates – Discussion/Action

BACKGROUND INFORMATION:
CSBA provides multiple policy update packets each fiscal year. The policies presented for updating at this time are in the area of Educational Services. The descriptions summarize the changes made to each policy. It is recommended that districts review the materials and modify their policies accordingly.

Board Policy 5141.31 - Immunizations
Policy updated to reflect NEW LAWS (SB 276, 2019 and SB 714, 2019) which specify conditions under which a medical exemption is effective. Policy also deletes outdated date regarding immunization requirements for enrollment or advancement to grade 7.

FISCAL IMPLICATIONS:
None.

RECOMMENDATION:
The Superintendent recommends that the Board approve the Board Policy updates.

PRESENTED BY:
Sean Snider, Assistant Superintendent, Educational Services
To protect the health of all students and staff and to curtail the spread of infectious diseases, the Board of Trustees shall cooperate with state and local public health agencies to encourage and facilitate immunization of all district students against preventable diseases.

(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)
(cf. 5141.22 - Infectious Diseases)
(cf. 5141.26 - Tuberculosis Testing)
(cf. 6142.8 - Comprehensive Health Education)

Each student enrolling for the first time in a district elementary or secondary school, preschool, or child care and development program or, after July 1, 2016, enrolling in or advancing to grade 7 shall present an immunization record from any authorized private or public health care provider certifying that he/she has received all required immunizations in accordance with law. Students shall be excluded from school or exempted from immunization requirements only as allowed by law.

(cf. 5112.1 - Exemptions from Attendance)
(cf. 5112.2 - Exclusions from Attendance)
(cf. 5141.32 - Health Screening for School Entry)
(cf. 5148 - Child Care and Development)
(cf. 5148.3 - Preschool/Early Childhood Education)

Each transfer student shall be requested to present his/her immunization record, if possible, upon registration at a district school.

(cf. 6173 - Education for Homeless Children)
(cf. 6173.1 - Education for Foster Youth)
(cf. 6173.2 - Education of Children of Military Families)

The Superintendent or designee may arrange for an authorized health care provider to administer immunizations at school to any student whose parent/guardian has consented in writing. At the beginning of the school year, parents/guardians shall be notified of their right to provide consent for the administration of an immunization to their child at school. (Education Code 48980, 49403)

(cf. 5141.3 - Health Examinations)
(cf. 5141.6 - School Health Services)
Legal Reference:
EDUCATION CODE
44871 Qualifications of supervisor of health
46010 Total days of attendance
48216 Immunization and exclusion from attendance
48853.5 Immediate enrollment of foster youth
48980 Required notification of rights
49403 Cooperation in control of communicable disease and immunizations
49426 Duties of school nurses
49701 Flexibility in enrollment of children of military families
51745-51749.6 Independent study
HEALTH AND SAFETY CODE
120325-120380 Immunization against communicable disease, especially:
120335 Immunization requirement for admission
120372 Statewide medical exemption electronic standardized form
120395 Information about meningococcal disease, including recommendation for vaccination
120440 Disclosure of immunization information
CODE OF REGULATIONS, TITLE 5
430 Student records; definition
CODE OF REGULATIONS, TITLE 17
6000-6075 School attendance immunization requirements
UNITED STATES CODE, TITLE 20
1232g Family Educational Rights and Privacy Act
UNITED STATES CODE, TITLE 42
11432 Immediate enrollment of homeless children
CODE OF FEDERAL REGULATIONS, TITLE 34
99.1-99.67 Family Educational Rights and Privacy

Management Resources:
CALIFORNIA DEPARTMENT OF PUBLIC HEALTH
California Immunization Handbook for Child Care Programs and Schools, August 2015
Exemption FAQs
Guide to Immunizations Requirements for Pre-kindergarten (Child Care)
Guide to Immunizations Requirements for K-12th Grade School Entry
Parents' Guide to Immunizations Required for Pre-kindergarten (Child Care)
Parents' Guide to Immunizations Required for School Entry
Vaccinations and Medical Exemptions Questions and Answers
California Immunization Handbook for Pre-kindergarten (Child Care) Programs and Schools, 10th Edition, July 2019
August 2015
EDUCATION AUDIT APPEALS PANEL PUBLICATIONS
WEB SITES
California Department of Education:  http://www.cde.ca.gov
California Department of Public Health, Immunization Branch:  
http://www.cdph.ca.gov/programs/immunize
California Department of Public Health, Shots for Schools:  http://shotsforschools.org
https://www.shotsforschool.org
California Health & Human Services Agency: https://www.chhs.ca.gov

Centers for Disease Control and Prevention:  http://www.cdc.gov
Education Audit Appeals Panel:  http://www.eaap.ca.gov
JANUARY 27, 2021

AGENDA ITEM #: 10.2

SUBJECT: California School Boards Association (CSBA) Recommended Board Policy Updates – Discussion/Action

BACKGROUND INFORMATION:
CSBA provides multiple policy update packets each fiscal year. The policies presented for updating at this time are in the area of communication. The descriptions summarize the changes made to each policy. It is recommended that districts review the materials and modify their policies accordingly.

Board Bylaw 9012: Board Member Electronic Communications
Bylaw updated to clarify that electronic communications should not be used as a means to restrict access to a public forum, that meeting locations include teleconference locations, and that the prohibition against serial meetings includes a series of communications directly or through intermediaries. Bylaw reflects NEW LAW (AB 992, 2020) which authorizes board members to engage in separate conversations or communications on social media platforms that are open and accessible to the public as long as a majority of the board does not use the platform to discuss among themselves business within the subject matter jurisdiction of the board, board members do not respond directly to any communication from other board members, and board members do not comment on or use digital icons to express reactions to communications made by other board members. Bylaw also references court decisions which clarify that a public official's social media account which includes discussion of public business may be considered a public forum from which the official cannot exclude access or comments by members of the public based on viewpoint.

FISCAL IMPLICATIONS:
None.

RECOMMENDATION:
The Superintendent recommends that the Board approve the Board Bylaw update.

PRESENTED BY:
Dr. Steve Russell, Superintendent
The Board of Trustees recognizes that electronic communication among Board members and between Board members, district administration, and members of the public is an efficient and convenient way to communicate and expedite the exchange of information and to help keep the community informed about the goals, programs, and achievements of the district and its schools. Board members shall exercise caution so as to ensure that electronic communications are not used as a means for the Board to deliberate outside of an agendized Board meeting, circumvent the public's right to access records regarding district business, or restrict access to a public forum.

(cf. 1100 - Communication with the Public)
(cf. 6020 - Parent Involvement)
(cf. 9000 - Role of the Board)
(cf. 9322 - Agenda/Meeting Materials)

A majority of the Board shall not, outside of an authorized meeting, use a series of electronic communications of any kind, directly or through intermediaries, to discuss, deliberate, or take action on any item that is within the subject matter jurisdiction of the Board. (Government Code 54952.2)

(cf. 9320 - Meetings and Notices)

Examples of permissible electronic communications concerning district business include, but are not limited to, dissemination of Board meeting agendas and agenda packets, reports of activities from the Superintendent, and reminders regarding meeting times, dates, and places.

Board members may engage in separate conversations or communications with members of the public on a social media platform to answer questions, provide information, or solicit information regarding a matter that is within the subject matter jurisdiction of the Board, as long as a majority of the Board does not use the platform to discuss among themselves any business of a specific nature that is within the subject matter jurisdiction of the Board. A Board member is prohibited from responding directly to any communication from other Board members regarding matters that are within the subject matter jurisdiction of the Board or using digital icons (e.g., "likes" or emojis) to express reactions to communications made by other Board members. (Government Code 54952.2)
Whenever a Board member uses a social media platform to communicate with the public about district business or Board activities, the Board member shall not block access to a member of the public based on the viewpoint expressed by that individual.

Board members may use electronic communications to discuss matters that do not pertain to district business, regardless of the number of Board members participating in the discussion.

Board members shall make every effort to ensure that their electronic communications conform to the same standards and protocols established for other forms of communication. A Board member may respond, as appropriate, to an electronic communication received from a member of the community and should make clear that the her/his response does not necessarily reflect the views of the Board as a whole. Any complaint or request for information should be forwarded to the Superintendent in accordance with Board bylaws and protocols so that the issue may receive proper consideration and be handled through the appropriate district process. As appropriate, communication received from the press shall be forwarded to the designated district spokesperson.

(cf. 1112 - Media Relations)
(cf. 1312.1 - Complaints Concerning District Employees)
(cf. 1312.2 - Complaints Concerning Instructional Materials)
(cf. 1312.3 - Uniform Complaint Procedures)
(cf. 1312.4 - Williams Uniform Complaint Procedures)
(cf. 3320 - Claims and Actions Against the District)
(cf. 9005 - Governance Standards)
(cf. 9121 - Board President)
(cf. 9200 - Limits of Board Member Authority)
(cf. 9270 - Conflict of Interest)

In order to minimize the risk of improper disclosure, Board members shall avoid reference to confidential information and information acquired during closed session.

(cf. 4112.6/4212.6/4312.6 – Personnel Files)
(cf. 5125 – Student Records)
(cf. 9011 – Disclosure of Confidential/Privileged Information)
(cf. 9321 – Closed Session Purposes and Agendas)

Board members may use electronic communications to discuss matters other than district business with each other, regardless of the number of members participating in the discussion.

Like other writings concerning district business, a Board member's written electronic communication may be subject to disclosure under the California Public Records Act.
To the extent possible, electronic communications regarding any district-related business shall be transmitted through a district-provided device or account. When any such communication is transmitted through a Board member's personal device or account, the Board member shall copy the communication to a district electronic storage device for easy retrieval. (cf. 1340 - Access to District Records) (cf. 3580 - District Records)

Legal Reference:
EDUCATION CODE
35140  Time and place of meetings
35145  Public meetings
35145.5  Agenda; public participation; regulations
35147  Open meeting law exceptions and applications
GOVERNMENT CODE
11135  State programs and activities, discrimination
54950-54963  The Ralph M. Brown Act, especially:
54952.2  Meeting, defined
54953  Meetings to be open and public; attendance
54954.2  Agenda posting requirements, board actions
COURT DECISIONS
Knight First Amendment Institute at Columbia University v. Trump, 928 F.3d 226 (2019)
City of San Jose v. Superior Court (2017) 2 Cal.5th 608

Management Resources:
CSBA PUBLICATIONS
Legal Alert: Tips for Governing Boards in Response to Public Records Act Ruling on Electronic Communications, March 2017
ATTORNEY GENERAL PUBLICATIONS
The Brown Act: Open Meetings for Legislative Bodies, 2003
LEAGUE OF CALIFORNIA CITIES PUBLICATIONS
WEB SITES
CSBA:  http://www.csba.org
CSBA, Agenda Online:  GAMUT Meetings:
http://www.csba.org/Services/Services/GovernanceTechnology/AgendaOnline.aspx
Institute for Local Government:  http://www.cacities.org/index.jsp?zone=ils
TENTATIVE AGREEMENT MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE
SPECIAL EDUCATORS OF AMADOR COUNTY (SEAC) AND AMADOR COUNTY OFFICE OF EDUCATION REGARDING ONE-TIME COMPENSATION DURING COVID-19
January 19, 2021

This Memorandum of Understanding is agreed between the Amador County Office of Education ("County"), and the Special Educators of Amador County (SEAC) (collectively the "Parties") concerning a one-time payment of $1,500 for extra duties performed during COVID-19 for the 2020-2021 school year. Any employee contracted to work 1.0 Full-Time Equivalent (F.T.E.) will be compensated the full amount of the extra duty wages. Employees contracted to work less than 1.0 F.T.E. will be compensated a prorated amount based on their contracted F.T.E. For example, if an employee is contracted to work 0.5 F.T.E. they will receive $750 in extra duty wages.

The purpose of these extra duty wages is the County’s acknowledgment of the dedication, effort, and willingness of employees to do whatever is necessary to keep students safe and receive a high-quality education. These wages acknowledge the extra work and duties already performed and continued work that will be performed this school year.

The extra duty checks were processed during the workday of December 21, 2020, and were sent via U.S. Mail on December 22, 2020.

This Extra Duty Compensation language was agreed upon but omitted from the Beginning of the School Year MOU previously signed on November 20, 2020.

In addition, if the County Office of Education requires a unit member to increase their on-duty time beyond regular duty time, he/she will be compensated at $45.00 per hour, for time worked beyond the duty day for the remainder of the 20/21 school year.

This agreement is not precedent-setting.

County

Date 1-20-21

County

Date 1/20/21

SEAC

Date 1-19-2021

SEAC

Date 1/20/21