



Amador County Unified School District

Office of the Superintendent

Board of Trustees/Governance Team Board Development Action Plan 2016 – 2019

- *Theme: We are the “lead learners” and we are leading through others!*
- *Essential Question: In what ways are we modeling greater and greater compassion, communication, creativity, and collaboration to empower our leaders and strengthen students’ social-emotional and academic learning?*

2016-17

Date	Workshop Title	Purpose
September 21, 2016	Board Candidate Briefing Session/New Member Training	Understand roles and responsibilities
October 12 & November 16, 2016, January 11, 2017	Governance Team Training (3 sessions)	Develop agreements about roles, responsibilities, and goals
January – March, 2017	Governance Handbook Development	Develop protocols for roles and responsibilities
May 24, 2017	School Services of CA Organizational Study & Report	Understand the report and recommendations
June 28, 2017	Strategic Planning	Discuss stakeholder developed 3-Year Strategic Plan
Ongoing	CSBA Workshops, Brown Act, Etc.	Deepen leadership and governance capacity

2017-18

Date	Workshop Title	Purpose
August 2, 2017	Summer Retreat: Trust Building	Strengthen understanding of one another and build trust
September 13, 2017	CSBA Online Agenda Training & Planning	Understand how to use new board agenda tool, including Brown Act implications
September 27, 2017	Ethics Training, Conflict of Interest, Avoiding Public Censure	Understand related laws, responsibilities, best practices
October 25, 2017	Annual Board Self Evaluation	Reflect and self-assess progress
January 17, 2018	General Obligation Bond Measure	Provide information
April 27, 2018	Board Policy Manual Strategic Plan Update	Approve Board Policy Manual Updates & Revisions
June 27, 2018	Annual Board Self Evaluation & Superintendent’s Evaluation	Reflect and self-assess progress Discuss Supt.’s SMART goals
Ongoing	CSBA Workshops, Brown Act, etc.	Deepen leadership and governance capacity



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2018-19

Date	Workshop Title	Purpose
August 8, 2018	The Will to Lead & the Skill to Teach, Dr. Anthony Muhammad	Support positive school and district cultures and shared leadership
October 24, 2018	Student Achievement	Understand CAASPP results and areas for celebration and growth
October 4, 2018	Board Candidate Briefing & Orientation	Understand roles and responsibilities
January 3-4, 2019	CSBA New Board Member Training	Train newly seated board members
January 18, 2019	Winter Retreat: Teambuilding & Unity of Purpose	Review Board Goals Governance Handbook revisions Ethics & Brown Act Training
April 16, 2019	LCAP and Budget Development Workshop	Understand current data, discuss, and provide direction
June 26, 2019	Annual Board Self Evaluation & Superintendent’s Evaluation	Reflect and self-assess progress Discuss Board & Supt.’s Goals Indelible Leadership discussion
Ongoing	CSBA Workshops/Conferences	Deepen leadership and governance capacity

Related Information:

Superintendent’s Annual Evaluation

By November 1st – SMART goals developed and agreed upon

By June 30th – Discussion about growth and performance related to the SMART goals

By the 1st Board meeting in October – Board provides formal evaluation of Superintendent’s performance

Annual Budget & LCAP Adoption

1st Board Meeting in June – First Reading of LCAP

2nd Board Meeting in June – Adoption

Professional Development Resources

<https://www.csba.org/TrainingAndEvents/AllEvents.aspx>

<http://theccbe.org/Events/CountyBoardAdvancedGovernanceWorkshop.aspx>

<http://www.cvent.com/events/2017-18-equity-institutes/event-summary-da36e50a39bd4c8ea993b95ff157d270.aspx>

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