
How We're Improving Student Achievement by Supporting Teachers

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Instructional Coaching

ACUSD currently has 5 instructional coaches

- 2 elementary coaches
- 3 secondary coaches

Instructional Coaching

Support Provided:

- 8 Elementary Teachers
- 14 Secondary Teachers

Teacher-driven.

- Based on individual teacher's needs.

Support is non-evaluative and confidential.

Instructional Coaching

Coaches have offered support to teachers in numerous ways, including:

- Lesson/unit development
- Classroom management
- Differentiation
- Assessment
- Student engagement and motivation

Instructional Coaching

Elementary teachers have also supported teachers with curriculum:

- Balanced literacy - Benchmark Advance support
- Classroom schedules and structure - How to fit it all in
- Teaching a combination class
- Running effective centers
- Special Education - Utilizing standards based report cards to formulate IEP goals
- Behavior management

Instructional Coaching

Monthly Coaches Meetings

- Professional Reading to improve our coaching
- Attending coaching workshops

Additional Teacher Leadership Support

- Monthly tips/strategies for teaching (sent by email to all teachers)
- Facilitating College Career Readiness (CCR) Committee
- Facilitating Instructional Leadership Team (ILT) meetings
- Hosting workshops
 - Illuminate (Secondary)
 - Illuminate Report Card (Elementary)
 - Balanced Literacy (Elementary) - Winter/Spring 2019

Induction

Effective teachers are made over time, through education, perseverance, practice and guidance...

- Jonathan Knapp, Seattle Education Association President

- Required by California law
 - ACUSD partners with Sacramento County Office of Education
 - Blended program (online learning coupled with face to face support)
- 17 new teachers with 12 mentor teachers
 - 18 intern teachers who are not yet in the induction program

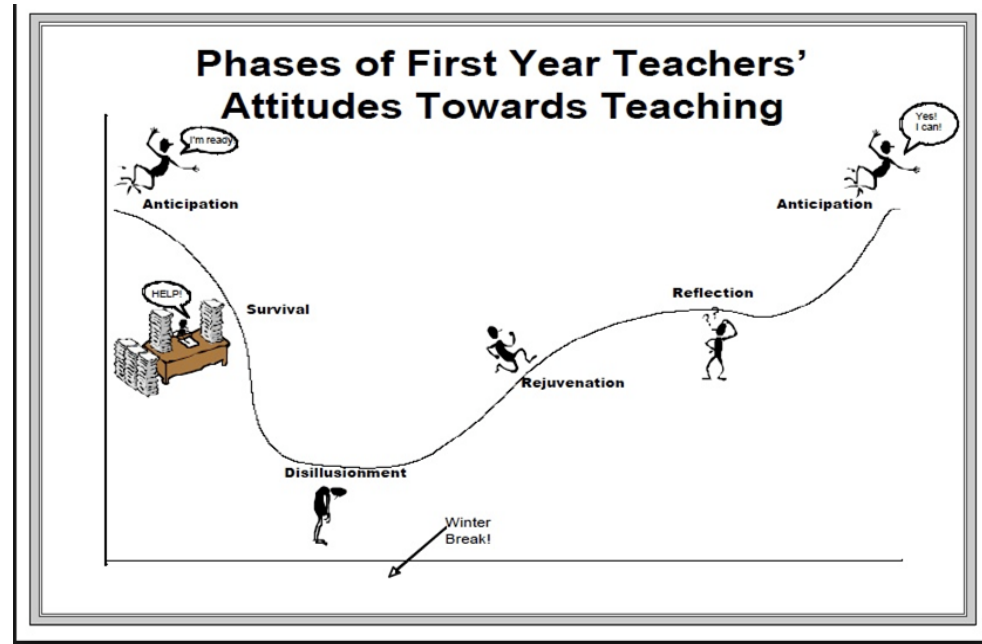
Induction

Benefits to new teachers

- Professional Growth
- Support from Experienced Mentors
- Seminar Support

Benefits to mentors

- Professional Growth
- Intrinsic satisfaction



Instructional Leadership Team (ILT)

The goal of ILT is to bring together district administrators, site administrators, and teacher representatives to create unification and consistency across the district.

- Monthly meetings
 - Whole group
 - Elementary / secondary breakouts
- Focus for this year

Instructional Leadership Team (ILT)

Accomplishments:

- Common agreements with IABs
 - IABs are formative assessments offered by the State of California.
 - Assessments in English Language Arts (ELA) and Math that are CAASPP-aligned.
- IAB Uses
 - Monitor progress toward content mastery.
 - Standardized or non-standardized administration.
 - Familiarity with the state-testing, online interface.
- ILT Agreement
 - All students will have exposure to a minimum of 2 IABs (1 in ELA and 1 in Math).

Instructional Leadership Team (ILT)

Elementary Breakout Topics:

- Balanced Literacy
- Standards-based Report Cards
- Math instruction, support, and interventions
- Calibrating writing instruction across sites

Instructional Leadership Team (ILT)

Secondary Breakout Topics:

- Evaluating specific secondary programs
 - Edgenuity
 - Illuminate
 - Naviance
 - AVID
- Planning CAASPP / California Science Test (CAST) administration
- College-and-Career Readiness (CCR) and Career Technical Education (CTE) Pathways
- English Language Development (ELD) and English Learner Proficiency Assessment for California (ELPAC)
- Content Standards / Frameworks
 - Subject-specific cohorts

Elementary Report Cards

Back to School Night

- Informative video and parent handbook distributed

Minimum day professional development August 29th and September 19th

- Academic and Effort Marks
- Report Card Teacher Handbook
- Rubrics
- Growth Mindset and 21st Century Skills
- Collaboration between general education and special education educators and administrators

Elementary Report Cards

1st Trimester Report Cards:

- Sent home November 27th
- Option to do them through Illuminate or by hand.
- Feedback regarding Illuminate was positive - user friendly
- Feedback through ILT - mixed response - positive in addition to questions and concerns
- Parent and staff surveys sent out

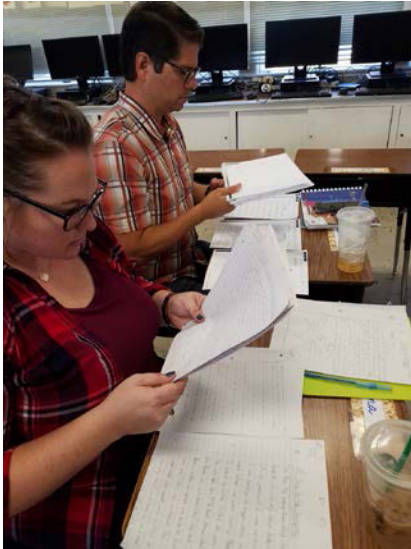
Elementary Report Cards

Report Card Committee Next Steps

- Committee meeting December 13th
 - Review survey results
 - Determine possible revisions
- February 27th minimum day
 - Illuminate professional development
- Second Trimester Report Cards- March 12th
 - Parent and staff surveys available online

Writer's Workshop Professional Development

- Seven week class
- Structure of Writer's Workshop



Thank you.

Questions?