



AMADOR COUNTY UNIFIED SCHOOL DISTRICT

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217 Rex Avenue, Jackson, CA 95642 | www.amadorcoe.org

Health and Safety Plan during COVID-19 for a Safe Return to School

June 23, 2021 Update

Based on recent information received from the California Department of Public Health (CDPH) and CalOSHA, the District is making the following updates to the Health and Safety Plan during COVID-19 for a Safe Return to School to be effective immediately. Meanwhile, the updated 2021-2022 CDPH Guidance for Schools is expected in the next month or so. The Health and Safety Plan during COVID-19 for a Safe Return to School will be completely revised and updated prior to school resuming in August to reflect this new guidance, once it has been received.

Update to Mask or Face Covering Guidance

For Californians who are fully vaccinated, masks are no longer required in most places. However, several exceptions are in place:

- **Indoors in K-12 school settings and for other childcare activities**
- Public transportation hubs like airports and bus terminals
- Health care facilities
- Correctional/detention facilities
- Homeless shelters, emergency shelters, and cooling centers
- Any business or organization that requires customers or guests to wear a mask

Workplace safety practices, including the use of masks or face coverings, are governed by Cal/OSHA. The following regulations adopted by CalOSHA on June 17, 2021 are specific to K-12 school settings, and were/are effective immediately:

- Any employees, working directly in contact with students and while students are present, must continue to wear face coverings at all times indoors while students are present, regardless of vaccination status.

- There are no face covering requirements outdoors regardless of vaccination status for adults and students (except in the event of a major workplace COVID-19 outbreak).
- All requirements for physical distancing and barriers have been removed, regardless of employee vaccination status (except in the event of a workplace COVID-19 outbreak).
- Fully vaccinated employees (2 weeks after your last COVID-19 vaccine) who are not working directly in contact with students and where no students are present, can choose to not wear face coverings while indoors at work. If an employee has been vaccinated against COVID-19 and wishes to remove their face covering, the District is required to document the employee's COVID-19 vaccination status. The process for documenting vaccine status is currently being developed by the Human Resources Office and will be distributed to all employees when it is complete.
- Employers must provide face coverings to any employee who requests one, regardless of vaccination status.
- Employers must provide unvaccinated employees with approved respirators, such as N-95 for voluntary use when working indoors or in a vehicle with others, upon request.
- The definition of a sufficient face covering at work now includes only a medical, surgical, or two-fabric layer mask, or N-95 respirator. Please refer to the CDPH "Get the Most Out of Masking" document.
<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Get-the-Most-out-of-Masking.aspx#>
- Employees who are not fully vaccinated, or who decline to verify vaccine status, are required to continue to wear approved face coverings at work indoors, except when briefly eating or drinking or alone in a room or vehicle.
- Employers must notify employees of the benefits of the COVID-19 vaccine, including that the vaccine has been effective at preventing serious illness or death. [Here is information](#) on the COVID-19 Vaccine and the benefits of the vaccine.
- All visitors to any indoor District facility must wear face coverings while inside those facilities if they are not fully vaccinated against COVID-19, unless they meet one of the following:
 - They are under 2 years of age.
 - They have a medical condition, mental condition, or disability that prevents wearing a face covering.
 - They are hearing impaired or actively communicating with a person who is hearing impaired where the ability to see the mouth is essential for communication.

For additional information on the revised CalOSHA regulations for the workplace, visit <https://www.dir.ca.gov/dosh/coronavirus/Revisions-FAQ.html>

Update to Quarantine Guidance for Close Contacts

- Fully vaccinated students or staff do NOT need to quarantine or get tested if they are a close contact to a case of COVID-19, as long as they remain without symptoms.
- A person is fully vaccinated 2 weeks after their second dose of the 2-dose series vaccines (Pfizer or Moderna), or 2 weeks after they get the single-dose Johnson & Johnson vaccine.

Other key changes that apply to schools include:

- There will no longer be capacity limits mandated by the state, other than for large gatherings and events (5,000 people indoors or 10,000 people outdoors).
- The county color tier system has been eliminated.
- Employers may not retaliate against employees for wearing face coverings.
- Employers must evaluate whether it is necessary to implement physical distancing and barriers during an outbreak (3 or more cases in an exposed group of employees).
- Employers must implement physical distancing and barriers during a major outbreak (20 or more cases in an exposed group of employees).
- Employers must evaluate ventilation systems to maximize outdoor air and increase filtrations efficiency, and evaluate the use of additional air cleaning systems

School guidance documents will be updated by CDPH before school resumes in August. Meanwhile, as updated guidance allows for more activities and events to take place, we all need to continue consistently practicing the measures that help limit spread of COVID-19. For schools, symptom screening, stable groups, face coverings, and proper ventilation are key strategies. Outdoor activities are safer than indoor activities. Wash or sanitize your hands frequently. It is particularly important that anyone who is quarantined, on isolation, or who feels ill (even with mild symptoms) stay home, especially if waiting for COVID-19 test results.