

Amador County Public Schools

District



County

June 24, 2020

AGENDA ITEM #: _____

SUBJECT:

Resolution ACOE No. 19/20-25: Notice of Intent to Reduce or Eliminate Classified Employee Positions Due to Lack of Work or Lack of Funds

BACKGROUND INFORMATION:

On May 14, 2020, Governor Newsom released his 2020-21 Budget Revision which suspends the 2.31% statutory cost of living adjustment (COLA) and proposes a reduction for a total cut of 10%, or \$6.5 billion, to the Local Control Funding Formula (LCFF) absent additional federal funding. The cuts are meant to proportionately reduce LCFF with the reductions taken from the base grant, which lowers the amount upon which supplemental and concentration grant funding is calculated. The effects of the cuts on individual local educational agencies (LEA) will vary depending on the unduplicated pupil percentage of each LEA. However, on average, a 10% cut to LCFF translates to \$1,050 per average daily attendance (ADA).

Due to the State's planned 10% cut in revenue for public schools, the State's executive orders, and the CDC's requirements for health and safety due to COVID-19, the County is faced with a fiscal impact that requires a reduction of approximately \$4.5 million to programs and services for the 2020-2021 school year. This resolution allows the County to reduce expenses due to lack of work or lack of funds necessitated by the pandemic induced recession. In order to align County programs and services with available funding, certain kinds of services rendered by classified employees have been identified to be eliminated or reduced due to lack of work or lack of funds.

FISCAL IMPLICATION: This resolution provides an estimated cost savings of \$662885 for the 2020-2021 fiscal year.

PRESENTED BY:

David Vicari, Assistant Superintendent, Human Resources & Labor Relations

AMADOR COUNTY OFFICE OF EDUCATION

AMADOR COUNTY, CALIFORNIA

RESOLUTION NO. ACOE 19/20-025

**NOTICE OF INTENT TO REDUCE CLASSIFIED POSITIONS DUE TO LACK OF
WORK OR LACK OF FUNDS**

WHEREAS, Education Code sections 45114 and 45308 provide that classified employees shall be subject to layoff for lack of work or lack of funds; and

WHEREAS, Education Code section 45117 provides that classified employees subject to layoff shall be given notice of layoff not less than sixty (60) days prior to the effective date of layoff and be informed of their displacement rights, if any, and reemployment rights; and

WHEREAS, the Superintendent of the Amador County Office of Education hereby finds that budgetary considerations for the 2020-2021 school year require classified employee services be reduced or eliminated due to lack of work or lack of funds.

NOW, THEREFORE, BE IT RESOLVED by the Superintendent of the Amador County Office of Education that as of August 23, 2020 certain positions in the classified service shall be eliminated for lack of work and/or lack of funds, as follows:

9.3189 FTE Bus Drivers
3.0625 FTE Preschool Instructional Aide
2.500 FTE Teacher Preschool Classified

BE IT FURTHER RESOLVED by the Superintendent of the Amador County Office of Education as follows:

1. The Superintendent is directed and authorized to give notice of layoff to the affected classified employees in accordance with the requirements of law; and
2. Said layoff and/or reductions in hours shall become effective no later than August 23, 2020; and
3. That classified employees laid-off pursuant to this Resolution shall be eligible for reemployment in accordance with Education Code section 45298 and Article VIII of the collective bargaining agreement with California School Employees' Association, Chapter 827.

ADOPTED by the Superintendent of the Amador County Office of Education of Amador County, State of California, this 24th day of June 2020.

CERTIFICATION

STATE OF CALIFORNIA)
)
COUNTY OF AMADOR) ss.

I certify the above is a true copy of a resolution adopted by the Superintendent of the Amador County Office of Education on

By: Steve Russell 6/24/2020
Steve Russell, County Superintendent of Schools