



**Amador County Unified School District
Office of the Superintendent**

**2019-20 Governance Team SMART Goals
Developed at the August 6, 2019 Board Workshop
Submitted for Adoption at the August 28, 2019 Board Meeting**

2019-20 SMART Goal

By August 30, 2020, the Board of Trustees will engage in deep learning to build basic knowledge and decision-making capacity regarding Special Education, California public school finance, and community relations, evidenced by professional development materials and other related documents.

2018-19 SMART Goals Update

By June 30, 2019, the Board President and Superintendent will collaborate with input from the full Board to provide governance team training, support and mentoring for all new Board members evidenced by: (a) Board workshop agendas, (b) CSBA New Board Member Training, (c) CSBA Annual Education Conference registration and notes, and (d) other available opportunities as funds allow. ***(This goal was met.)***

By June 30, 2019, the Board of Trustees will develop and adopt a Board Bylaw and protocols to facilitate governance team conflict resolution evidenced by: (a) Board subcommittee work to develop, adopt, and support related training and implementation of the Board Bylaw, and (b) Board meeting minutes. ***(This goal will continue to be addressed through the 2019-20 Governance Handbook Board Subcommittee.)***

By June 30, 2019, the Board of Trustees will collaborate to clarify and communicate the roles and responsibilities of Board members for and with the Board and community evidenced by: (a) a Board subcommittee to develop tools, resources, videos, etc. for use with stakeholders and (b) documented use of the tools. ***(This goal will continue to be addressed through the 2019-20 Governance Handbook Board Subcommittee.)***

By October 1, 2019, the Board and Superintendent will work together to improve and support an effective two-way communication system and process evidenced by: (a) consistent, positive levels of communication among the Board and the Superintendent and (b) the outcomes of the annual Board self-evaluation. ***(This goal was met.)***

Letter	Most Common	Alternatives
S	Specific	Significant, Simple, Sustainable, & Stretching
M	Measurable	Meaningful, Motivational, & Manageable
A	Achievable	Attainable, Acceptable, Action-oriented, Aspirational, & Aggressive
R	Relevant	Realistic, Reasonable, Rewarding, Results-based, & Results-oriented
T	Time-bound	Time-based, Timely, Time-oriented, Tangible, Time-framed, Time specific, & Trackable