

# *Amador County Unified School District*

## *Substitute Teacher Pay Policy*

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A substitute teacher will receive **\$175.00** for a full day of substituting.

**A full day is a standard work day of 7 hours, excluding a lunch period of a minimum of 30 consecutive duty-free minutes.** See schedule for arrival and departure times. There may be minor variations in the beginning and ending times at particular school sites; however, the workday will still be 7 hours. All substitutes are expected to remain on campus for the full teaching day.

Substitutes are paid on the 15th of each month for any time worked prior to the last day of the previous month.

The substitute will be guaranteed a minimum of **\$87.50** when called to sub on any given day.

A substitute is considered a **long-term** substitute if they have worked 20 continuous days for **one** particular teacher. The long-term substitute will be paid \$200 per day after the 20th consecutive day.

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### **Notice: Mandatory Medicare / Social Security Coverage**

The President signed the Omnibus Budget Reconciliation Act –HR3128--on April 7, 1986. The bill includes a provision, which mandates Medicare coverage to all newly hired public employees who are not covered under Social Security. Substitutes are considered as newly hired each year. The tax is 1.45% for Medicare and 6.20% for Social Security, unless you are a current or retired member of STRS. If you are a current member of STRS the Medicare portion only will be withheld in addition to 10.25% for STRS classic members and 9.205% for STRS PEPRA Members. If you have any questions please feel free to contact Mason Peters, Payroll Technician, at 257-5425.